

## Our Environmental Policy

As a third generation family-run company, we feel obligated to lead our company according to the principles of sustainability. This also includes responsibility for protecting and preserving our environment. In the process, we keep the “interested parties” of the company in view.

We intend to carry out this goal at all levels of our company, because we can only achieve it by acting together, with the dedication of every department and every individual employee.

We undertake to protect natural resources, reduce or avoid environmental impacts, and structure processes more efficiently. This allows us to constantly improve our environmental performance and thus contribute to protecting our environment.

The basis for this is that we also obligate ourselves to comply with legal and other binding requirements.

We also expect this from our suppliers, who are selected using quality and environmental criteria, and who make an important contribution in the chain.

Optimizing processes is an essential part of our company culture. Ideas in the field of preserving resources and the environment will receive special consideration in the improvement suggestion system. This also includes avoiding waste.

That’s why we strive to have environmentally appropriate factory and office equipment, with energy-efficient machines and systems, as well as modern technology in buildings and their furnishings.

Active information and communication, respectful interactions, and targeted training measures are also important components.

Our internal environmental program supports us in implementing this Environmental Policy in everyday business.

signed, The Management

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